

HIRING NOTICE POLICE OFFICER - CITY OF HERMITAGE

The City of Hermitage is accepting applications through Pennsylvania CareerLink @ Mercer County for the position of police officer. Interested applicants should apply through the office of Mercer County CareerLink online at <https://www.pacareerlink.pa.gov/jponline/> , reference job order #22128510 and complete a pre-application in person at CareerLink, 217 West State Street, Sharon, PA. Applications must be filed no later than 4:00 p.m. on January 2, 2026.

REQUIRED QUALIFICATIONS

- Must be a citizen of the United States.
- Must be of good character and habits.
- Must pass a physical examination and police officer selection test given at Pennsylvania CareerLink @ Mercer County.
- Must be age 21 before the deadline for submitting applications.
- Must be a high school graduate or equivalency certification.
- Must have the current Pennsylvania Act 120 certification and a valid motor vehicle operator's license.

EMPLOYMENT BENEFITS

- \$66,723 starting annual base compensation and \$90,609 current top annual base compensation (12-hour work schedule) with additional annual contractual increases.
- Excellent healthcare program and fully paid life insurance, vision, and dental coverage.
- Short-term disability coverage.
- Generous paid leave includes vacation, personal days, sick leave, and holidays.
- Defined benefit pension plan with post-retirement healthcare benefits available.
- \$800 annual uniform/equipment payment.
- 12-hr patrol work schedule, every other weekend (3 days) off with alternating 3-day and 4-day workweeks.
- Healthcare opt-out option available with reimbursement worth \$3,322 to \$13,704 depending on coverage.
- Officers can reside anywhere in Mercer County and in parts of Lawrence County and eastern Ohio.

The City of Hermitage is a growing, third class, home rule city consisting of over 30 square miles, approximately 17,000 residents and a top-rated public school system. The department consists of 31 full-time officers including criminal investigators, corporals, sergeants, deputy chiefs and chief of police and civilian support staff. The department has 2 school resource officers, an excellent police station facility, vehicles and equipment. The department regularly provides specialized officer training opportunities, and several officers have graduated from the FBI National Academy.

EQUAL OPPORTUNITY EMPLOYER - M/F