

## **HIRING NOTICE POLICE OFFICER - CITY OF HERMITAGE**

The City of Hermitage is accepting applications through Pennsylvania CareerLink @ Mercer County for the position of police officer. Interested applicants should apply through the office of Mercer County CareerLink online at <https://www.pacareerlink.pa.gov/jponline/> , reference job order #22128510 and complete a pre-application in person at CareerLink, 217 West State Street, Sharon, PA. Applications must be filed no later than 4:00 p.m. on January 2, 2026.

### **REQUIRED QUALIFICATIONS**

- Must be a citizen of the United States.
- Must be of good character and habits.
- Must pass a physical examination and police officer selection test given at Pennsylvania CareerLink @ Mercer County.
- Must be age 21 before the deadline for submitting applications.
- Must be a high school graduate or equivalency certification.
- Must have the current Pennsylvania Act 120 certification and a valid motor vehicle operator's license.

### **EMPLOYMENT BENEFITS**

- \$66,723 starting annual base compensation and \$90,609 current top annual base compensation (12-hour work schedule) with additional annual contractual increases.
- Excellent healthcare program and fully paid life insurance, vision, and dental coverage.
- Short-term disability coverage.
- Generous paid leave includes vacation, personal days, sick leave, and holidays.
- Defined benefit pension plan with post-retirement healthcare benefits available.
- \$800 annual uniform/equipment payment.
- 12-hr patrol work schedule, every other weekend (3 days) off with alternating 3-day and 4-day workweeks.
- Healthcare opt-out option available with reimbursement worth \$3,322 to \$13,704 depending on coverage.
- Officers can reside anywhere in Mercer County and in parts of Lawrence County and eastern Ohio.

The City of Hermitage is a growing, third class, home rule city consisting of over 30 square miles, approximately 17,000 residents and a top-rated public school system. The department consists of 31 full-time officers including criminal investigators, corporals, sergeants, deputy chiefs and chief of police and civilian support staff. The department has 2 school resource officers, an excellent police station facility, vehicles and equipment. The department regularly provides specialized officer training opportunities, and several officers have graduated from the FBI National Academy.

**EQUAL OPPORTUNITY EMPLOYER - M/F**